

Person Specification – Carers’ Nurse



Minimum level of qualifications required for this post

Qualifications required	Subject	Essential/Desirable
Registration with a recognised nursing body	Candidate will have achieved a minimum 3 years’ experience as an adult RGN or RMN	Essential

Minimum level of skills, knowledge and experience required for this post

Identify	Describe	Essential/Desirable
Knowledge		
Knowledge of issues affecting carers	Awareness of issues relating to carers and the impact on both physical and mental wellbeing.	Desirable
Knowledge of risk and protective factors	A familiarity with Trafford’s safeguarding policy and procedures along with an understanding and practice of safeguarding.	Essential
Knowledge of specialist services across Trafford	Good awareness of service provision and the confidence to develop working relationships across public, voluntary and third sector organisations in pursuit of the aims and objectives of the support of carers.	Essential
Care Act 2014	Awareness of the Care Act 2014	Desirable
Skills		
Assessment skills	Ability to conduct thorough and comprehensive assessments which represent young carers needs. Ability to distinguish between adult needs and young carer needs.	Essential
Performance management	Ability to critically evaluate performance against benchmarks and targets through 1-2-1’s and appraisals. Ability to develop achievable action plans.	Desirable
Working with partners	Ability to form successful partnerships to provide both support and challenge as appropriate.	Essential

Identify	Describe	Essential/Desirable
Reporting	Ability to compile audit, impact and evaluation reports	Essential
Computer use	Experience and ability to use Microsoft Office. In particular Excel.	Essential
Independent working	Must be comfortable working independently with little or no immediate access to other clinical staff.	Essential
Experience		
Multi-agency working	Experience of working in a multi-agency setting	Essential
Training	Ability to develop and deliver training to other professionals on key impact markers for carers PTLLS (or equivalent) 1 st Aid training qualification to deliver training to carers.	Essential Desirable
Direct work with carers	Experience of working with carers, performing assessments and helping them to achieve their outcomes	Desirable